



OMNITECH Systems  
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**For Immediate Release**

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**OMNITECH SYSTEMS OFFICIALLY LAUNCHES MENTOR-PROTÉGÉ  
PROGRAM AND CREATES A VIABLE ALTERNATIVE TO  
OFFSHORE OUTSOURCING**

*Program Leverages Local Talent from Partner Schools and Supports Local Economy*

**Fairfax, VA, February 14, 2005** – OMNITECH Systems, a premier software development and consulting services provider is announcing that it is officially launching its mentor-protégé program, a program that recruits skilled graduates from local partnering colleges and universities and provides them with on-the-job training by pairing them with a mentor to learn best practices from the ground up. In turn, the mentor-protégé program supports ValuSourcing, OMNITECH's alternative practice to offshore outsourcing.

"We are very excited to formally launch our mentor-protégé program. This program capitalizes on the educational excellence that is available in our local community. Our seasoned experts run projects with these motivated and bright protégés – the result is a win-win situation," said Suresh Kalyanaraman, CEO of OMNITECH Systems. "By employing talented local college graduates, we are building a knowledgeable workforce, keeping jobs in the area, supporting America's leading technological edge, and delivering quality service and a skilled workforce at a cost competitive advantage."

Already several protégés have completed the program and gained the skills needed to secure employment in the area. Janani Panchapakesan went through the program as she was starting to attain her MS Degree at George Mason University. Under the mentor-protégé program, Ms. Panchapakesan first worked with mentors at OMNITECH on in-house projects, and after she was fully trained, Ms. Panchapakesan was sent to CACI, one of OMNITECH's clients. There, she worked as a consultant utilizing her skills and upon finishing the program, joined CACI as a full-time employee.

"I learned a great deal as a result of OMNITECH's mentor-protégé program. My mentor taught me how to identify, design and implement technologies that were essential in getting the client the leading-edge results they needed," said Ms. Panchapakesan. "The experience I gained was invaluable and the best part is that after completing the program last year, I was hired by our client as a full-time employee."



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The mentor-protégé program is just one of the many factors that makes OMNITECH an effective balance between risky offshoring and expensive inshoring. “We believe that ValuSourcing is a viable option to companies that feel that offshore outsourcing is the only answer. There is a middle ground out there,” said Kalyanaraman. “This program integrates the best practices of offshore and inshore outsourcing and leverages cost-effective services available in the local area without compromising quality, knowledge or the future of business advancement.”

Partnering schools include George Mason University, George Washington University, and University of Missouri at Rolla. For more information about the program, go to <http://www.omnitechsys.com>.

#### **About OMNITECH Systems**

OMNITECH Systems is a premier software development and consulting services provider that caters to international and U.S.-based firms and the federal and state governments. The mission of the company is to integrate human dimension with technology by understanding that technology is merely a tool, not the ultimate goal in the quest for increased productivity, reduced costs and optimal performance. The company was established in 1999 as a minority-owned small business by IT professionals with diverse experience in the field of software development and consulting for Fortune 500 companies.

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